Annexure F

Form No. MGT - 9 Extract of Annual Return

As on the financial year ended on 31st March, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

CIN	L51909GJ1972PLC044638
Registration Date	06/05/1972
Name of the Company	Paushak Limited
Category/Sub-Category of the Company	Company Limited by Shares
Address of the Registered Office and Contact Details	Alembic Road, Vadodara - 390 003 Tel: +91 265 2280550 Fax: +91 265 2282506 Website: www.paushak.com E-mail ID: investors@paushak.com
Whether listed company	Yes
Name, Address and Contact Details of Registrar and Transfer Agent, if any:	Link Intime India Private Limited, B - 102 & 103, Shangrila Complex, First Floor, Opp. HDFC Bank, Near Radhakrishna Char Rasta, Akota, Vadodara - 390 020 Tel: +91 265 6136000 2356573 E-mail ID: vadodara@linkintime.co.in

II. PRINCIPAL BUSINESS ACTIVITY OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:

	Name and Description of main products/ services	NIC Code of the Product/ Service	% to total turnover of the company	
1.	Speciality Chemicals and Intermediates	201*	99.36	

^{*}As per National Industrial Classification (NIC) 2008

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and Address of the Company	Holding/ Subsidiary/ Associate	CIN/ GLN	% of Shares held	Applicable Section
1.	Nirayu Limited C4/22-23, Baroda Industrial Estate, Gorwa, Vadodara - 390 016	Holding	U28100GJ1971PLC098778	33.20*	2(46)

^{*}Nirayu Limited is Holding Company based on clarifications and advice received regarding direct and indirect holding through its subsidiaries and step down subsidiaries.

IV. SHAREHOLDING PATTERN (Equity share Capital Break up as percentage of Total Equity):

i) Category-wise Share Holding:

Sr. No.	Category of Shareholders	Shareho	olding at the	beginning	of the year	Sha	the year	% Change during the		
140.	Charcholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	year
(A)	Promoter									
[1]	Indian									
\ /	Individuals / Hindu Undivided Family	1,81,468	-	1,81,468	5.89	1,81,528	-	1,81,528	5.89	_*

Sr. No.	Category of Shareholders	Shareho	olding at the	beginning	of the year	Sha	reholding a	t the end of	the year	% Change during the
NO.	Snarenoiders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	year
(b)	Central Government	-	-	-	-	-	-	-	-	-
(c)	State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Bodies Corporate	18,39,679	-	18,39,679	59.69	18,39,719	-	18,39,719	59.69	_*
(e)	Financial Institutions / Banks	-	-	-	-	-	-	-	-	-
(f)	Any Other (Specify)									
	Trusts	8,946	-	8,946	0.29	8,986	0	8,986	0.29	_*
	Sub Total (A)(1)	20,30,093		20,30,093	65.87	20,30,233	0	20,30,233	65.87	_*
[2]	Foreign									
(a)	Individuals (Non- Resident Individuals / Foreign Individuals)	25,846	-	25,846	0.84	25,846	-	25,846	0.84	-
(b)	Government	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	-	-	-	-	-	-	-	-	-
(d)	Financial Institutions / Banks	-	-	-	-	-	-	-	-	-
(e)	Any Other (Specify)	-	-	-	-	-	-	-	-	-
	Sub Total (A)(2)	25,846	-	25,846	0.84	25,846	-	25,846	0.84	-
	Total Shareholding of Promoter and Promoter Group(A)=(A) (1)+(A)(2)	20,55,939	-	20,55,939	66.71	20,56,079	-	20,56,079	66.71	.*
(B)	Public Shareholding									
[1]	Institutions									
(a)	Mutual Funds	-	-	-	-	-	-	-	-	-
(b)	Financial Institutions / Banks	-	83	83	0.00	-	83	83	0.00	-
(c)	Central Government	-	-	-	-	-	-	-	-	-
(d)	State Government(s)									
(e)	Venture Capital Funds	-	-	-	-	-	-	-	1	-
(f)	Insurance Companies	-	-	-	-	-	-	-	-	-
(g)	FIIs / FPIs	-	-	-	-	-	-	-	-	-
(h)	Provident Funds/ Pension Funds	-	-	-	-	-	-	-	-	-
(i)	Any Other (Specify)	-	-	-	-	-	-	-	-	-
	Sub Total (B)(1)	0	83	83	0.00	0	83	83	0.00	-
[2]	Non-Institutions									
(a)	Individuals									
(i)	Individual shareholders holding nominal share capital upto ₹ 1 lac.	4,61,528	2,40,924	7,02,452	22.79	4,57,280	2,15,953	6,73,233	21.84	(0.95)
(ii)	Individual shareholders holding nominal share capital in excess of ₹ 1 lac	1,38,314	-	1,38,314	4.49	1,92,450	-	1,92,450	6.24	1.75

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Sr. No.	Category of Shareholders	Shareho	olding at the	beginning	of the year	Sha	reholding a	t the end of	the year	% Change during the
NO.	Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	year
(b)	NBFCs registered with RBI	250	-	250	0.01	-	1	-	-	(0.01)
(c)	Overseas Depositories (holding DRs) (balancing figure)	•			'	-	•	•	-	•
(d)	Any Other (Specify)									
(i)	IEPF	97,552	-	97,552	3.17	1,04,075	-	1,04,075	3.38	0.21
(ii)	Trusts	44	-	44	-	44	-	44	-	-
(iii)	Hindu Undivided Family	9,024	16	9,040	0.29	9,589	16	9,605	0.31	0.02
(iv)	Non Resident Indians (Non Repat)	3,028	-	3,028	0.10	3,829	-	3,829	0.12	0.02
(v)	Non Resident Indians (Repat)	20,533	-	20,533	0.67	3,551	-	3,551	0.12	(0.55)
(vi)	Unclaimed Shares	5,371	-	5,371	0.17	5,371	-	5,371	0.17	-
(vii)	Clearing Member	6,917	-	6,917	0.22	1,085	-	1,085	0.04	(0.18)
(viii)	Bodies Corporate	42,035	556	42,591	1.38	32,153	556	32,709	1.06	(0.32)
	Sub Total (B)(2)	7,84,596	2,41,496	10,26,092	33.29	8,09,427	2,16,525	10,25,952	33.29	_*
	Total Public Shareholding(B)= (B)(1)+(B)(2)	7,84,596	2,41,579	10,26,175	33.29	8,09,427	2,16,608	10,26,035	33.29	•
	Total (A)+(B)	28,40,535	2,41,579	30,82,114	100.00	28,65,506	2,16,608	30,82,114	100.00	-
(C)	Shares held by custodian for GDRs and ADRs	-	-	-	-	-	-	-	-	-
	Sub Total (C)	-	-	-	-	-	-	-	-	-
	Total (A)+(B)+(C)	28,40,535	2,41,579	30,82,114	100.00	28,65,506	2,16,608	30,82,114	100.00	-

Note: * less than 0.005%

(ii) Shareholding of Promoters:

Details of Shareholding of Promoters:

Sr. No.	Shareholder's Name	Shareh	nolding at the	e beginning of ar	Shareho	end of the year	% change in shareholding	
		No. of Shares	% of total shares of the company	% shares pledged/ encumbered to total shares	No. of Shares	% of total shares of the company	% shares pledged / encumbered to total shares	during the year
1.	Mr. Chirayu Amin*	89,686	2.92	-	89,686	2.92	-	Nil
2.	Mr. Udit Amin	25,846	0.84	-	25,846	0.84	-	Nil

^{*15,423} equity shares held in the name of Chirayu Amin in representative capacity of Karta of Chirayu Ramanbhai Amin HUF

Details of Shareholding of persons and entities of promoter group:

Sr. No.	Shareholder's Name	Sharehold	ling at the be	ginning of	Shareholdi	ng at the end	of the year	% change in share-
		No. of Shares	% of total shares of the company	% shares pledged/ encumbered to total shares	No. of Shares	% of total shares of the company	% shares pledged/ encumbered to total shares	holding during the year
1.	Nirayu Limited1	10,23,366	33.20	-	12,51,870	40.62	-	7.42
2.	Alembic Limited	5,87,809	19.07	-	5,87,809	19.07	-	0.00
3.	Shreno Limited ¹	2,28,504	7.41	-	10	0.00	-	(7.41)
4.	Alembic Pharmaceuticals Ltd. ²	-	-	-	-	-	-	-
5.	Alembic City Ltd.	-	-	-	10	0.00	-	0.00
6.	Shreno Publications Ltd.	-	-	-	10	0.00	-	0.00
7.	Mrs. Malika Amin	37,598	1.22	-	37,598	1.22	-	0.00
8.	Mr. Pranav Amin	28,336	0.92	-	28,336	0.92	-	0.00
9.	Mr. Shaunak Amin	25,848	0.84	-	25,848	0.84	-	0.00
10.	Mrs. Barkha Amin	-	-	-	10	0.00	-	0.00
11.	Ms. Samira Amin	-	-	-	10	0.00	-	0.00
12.	Mr. Ranvir Amin	-	-	-	10	0.00	-	0.00
13.	Mrs. Krupa Amin	-	-	-	10	0.00	-	0.00
14.	Ms. Naintara Amin	-	-	-	10	0.00	-	0.00
15.	Ms. Inaaya Amin	-	-	-	10	0.00	•	0.00
16.	Mrs. Tishya Amin ²	-	-	-	-	-	-	-
17.	Utkarsh Vidyakendra ²	-	-	-	-	-	-	-
18.	Viramya Packlight LLP	-	-	-	10	0.00	-	0.00
19.	Ujjwal Vidyalaya ³	5,216	0.17	-	-	-	-	(0.17)
20.	Arogyavardhini Society ³	3,222	0.10	-	-	-	-	(0.10)
21.	Vidyanidhi Trust ³	108	0.00	-	-	-	-	0.00
22.	Uday Education Society ³	-	-	-	5,324	0.17	-	0.17
23.	Bhailal Amin General Hospital ³	-	-	-	3,222	0.10	-	0.10
24.	Virsad Family Trust⁴	200	0.01	-	200	0.01	-	0.00
25.	Laburnum Family Trust ⁴	200	0.01	-	200	0.01	-	0.00
26.	Laksh Trust ⁴	-	-	-	10	0.00	-	0.00
27.	Grace Star Trust ⁴	-	-	-	10	0.00	-	0.00
28.	Gallup Trust⁴	-	-	-	10	0.00	-	0.00
29.	Satori Trust⁴	-	-	-	10	0.00	-	0.00

¹Pursuant to the Order passed by the Hon'ble National Company Law Tribunal, Ahmedabad Bench dated 26th July, 2019 in the matter of Composite Scheme of Arrangement between Alembic Limited, Shreno Limited and Nirayu Private Limited, the equity shares held by Shreno Limited in the Company are transferred to Nirayu Private Limited. Further, Nirayu Private Limited has been converted into a Public Limited company and its name has been changed to Nirayu Limited pursuant to the Certificate of Incorporation dated 3rd October, 2019 issued by the Registrar of Companies, Gujarat in this regard. Subsequently, Shreno Limited acquired 10 equity share of the Company from the open market.

²As per disclosures under the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, furnished by the Promoters.

³Transfer of equity shares of the Company by and between the members of Promoter Group by way of donation, without consideration, through off market transaction.

⁴Equity shares held in the name of the Trustee(s) on behalf of the Trust.

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(iii) Change in Promoter's Shareholding (please specify, if there is no change):

Particulars			ding at the of the year		Shareholding the year
		No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
At the beginning of the year		20,55,939	66.71	20,55,939	66.71
Transfer by Vidyanidhi Trust¹	03.04.2019	(108)	0.00	20,55,831	66.71
Transfer by Ujjwal Vidyalaya ¹	03.04.2019	(5,216)	(0.17)	20,50,615	66.54
Transfer by Arogyavardhini Society ¹	03.04.2019	(3,222)	(0.10)	20,47,393	66.44
Acquired/ Received by Uday Education Society ¹	03.04.2019	5,324	0.17	20,52,717	66.61
Acquired/ Received by Bhailal Amin General Hospital ¹	03.04.2019	3,222	0.10	20,55,939	67.71
Transfer by Shreno Limited ²	26.07.2019	(2,28,504)	(7.41)	18,27,435	59.29
Acquired/ Received by Nirayu Limited ²	26.07.2019	2,28,504	7.41	20,55,939	66.71
Market Purchase by Alembic City Limited	25.09.2019	10	0.00	20,55,949	66.71
Market Purchase by Shreno Publications Limited	25.09.2019	10	0.00	20,55,959	66.71
Market Purchase by Laksh Trust	25.09.2019	10	0.00	20,55,969	66.71
Market Purchase by Gallup Trust	25.09.2019	10	0.00	20,55,979	66.71
Market Purchase by Grace Star Trust	25.09.2019	10	0.00	20,55,989	66.71
Market Purchase by Satori Trust	25.09.2019	10	0.00	20,55,999	66.71
Market Purchase by Mrs. Barkha Amin	24.12.2019	10	0.00	20,56,009	66.71
Market Purchase by Mrs. Krupa Amin	24.12.2019	10	0.00	20,56,019	66.71
Market Purchase by Ms. Samira Amin	24.12.2019	10	0.00	20,56,029	66.71
Market Purchase by Mr. Ranvir Amin	24.12.2019	10	0.00	20,56,039	66.71
Market Purchase by Ms. Naintara Amin	24.12.2019	10	0.00	20,56,049	66.71
Market Purchase by Ms. Inaaya Amin	24.12.2019	10	0.00	20,56,059	66.71
Market Purchase by Shreno Limited	24.12.2019	10	0.00	20,56,069	66.71
Market Purchase by Viramya Packlight LLP	24.12.2019	10	0.00	20,56,079	66.71
At the end of the year		20,56,079	66.71	20,56,079	66.71

¹Transfer of equity shares of the Company by and between the members of Promoter Group by way of donation, without consideration, through off market transaction.

(iv) Shareholding Pattern of Top Ten Shareholders (other than Directors, Promoters, Promoter Group and Holders of GDRs and ADRs):

Sr. No.	Name	Shareholding at the beginning of the year		Date	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company				No. of Shares	% of total shares of the Company
1	Mr. Ashish Kacholia	0	0.00	During the year	42,678	Increase	42678	1.38
					-	Decrease		
2	Mr. Sanjay Katkar	24,613	0.80	23.08.2019	9,310	Increase	33,923	1.10
						Decrease		

²Share transferred to Nirayu Limited pursuant to the order dated 26th July, 2019 passed by the Hon'ble National Company Law Tribunal, Ahmedabad Bench in the matter of Composite Scheme of Arrangement between Alembic Limited, Shreno Limited and Nirayu Private Limited.

Sr. No.	Name	Shareholding at the beginning of the year		Date	Increase/ Decrease in shareholding	Reason	Sharehold	llative ing during year
		No. of Shares	% of total shares of the Company				No. of Shares	% of total shares of the Company
3	Mr. Siddhant Khanna	31,000	1.01	During the	-	Increase	31,000	1.01
				financial year	-	Decrease		
4.	Mr. Sunil Rungta	24,817	0.80	During the	-	Increase	24,817	0.80
				financial year	-	Decrease		
5.	Mr. Kailash	16,468	0.53	During the	2,988	Increase	19,456	0.63
	Sahebrao Katkar			financial year	-	Decrease		
6	Mr. Shirish Joshi	17,983	0.58	21.02 2020	75	Increase	18,058	0.59
					-	Decrease		
7	Ms. Chhaya Sanjay	8,396	0.27	During the	4,483	Increase	12,879	0.42
	Katkar			financial year	-	Decrease		
8	Ms. Anupama	2,727	0.09	During the	7,695	Increase	10,422	0.34
	Kailash Katkar			financial year	-	Decrease		
9	Rural Engineering	10,273	0.33	During the	-	Increase	10,273	0.33
	Co.Pvt Ltd.			financial year	-	Decrease		
10	Mr. Vinodkumar	9,012	0.29	During the	-	Increase	9,012	0.29
	Harakchand Daga			financial year	-	Decrease		
11	Mr. Jitendra Baldwa*	17,924	0.58	During the	-	Increase	6,908	0.22
				financial year	(11,016)	Decrease		

Note: The date wise increase/ decrease in shareholding of the top ten shareholders is available on the website of the Company.

(v) Shareholding of Directors and Key Managerial Personnel:

Sr. No.	At the beginning/ end of the year		t the beginning year	Cumulative Shareholding during the year		
		No. of Shares % of total shares of the company		No. of Shares	% of total shares of the company	
1.	Mr. Chirayu Amin*	89,686	2.92	89,686	2.92	
2.	Mr. Udit Amin, Director	25,846	0.84	25,846	0.84	

Note:

None of the other Director and Key Managerial Personnel holds any shares in the Company.

 $^{^{\}star}\text{Ceased}$ to be amongst top ten public shareholders as on 31st March 2020.

^{*15,423} equity shares held in the name of Chirayu Amin in representative capacity of Karta of Chirayu Ramanbhai Amin HUF.

V. INDEBTEDNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(₹ in Lacs)

				(111 Eacs)
	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtedness at the beginning of				
the financial year				
i) Principal Amount	0.35	-	-	0.35
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	0.35		-	0.35
Change in Indebtedness during the				
financial year				
· Addition	-	-	-	-
· Reduction	0.35	-	-	0.35
Net Change	0.35	-	-	0.35
Indebtedness at the end of the				
financial year	-	-	-	-
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due				
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(₹ in Lacs)

Sr.	Particulars of Remuneration	Name of WTD	Total Amount
No.		Mr. Abhijit Joshi	
1	Gross Salary		
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	56.86	56.86
	(b) Value of Perquisites u/s 17(2) Income Tax Act, 1961	-	-
	(c) Profits in lieu of salary under section 17(3) Income Tax Act, 1961	-	-
2	Stock Option	-	-
3.	Sweat Equity	-	-
4.	Commission - as % of profit	-	-
5.	Others (Retiral Benefit)	3.85	3.85
	Total (A)	60.71	60.71
	Overall Ceiling as per the Act		217.62

B. Remuneration to other Directors:

(₹ in Lacs)

Sr.	Particulars of Remuneration	Name of Directors						Total	
No.		Mr. Chirayu Amin	Mr. Udit Amin	Mr. Amit Goradia	Mr. Atul Patel	Dr. Shamita Amin	Mr. Vijay Gandhi	Amount	
1.	Independent Directors								
	· Fee for attending board/ committee	-	-	1.70	1.70	1.30	2.00	6.70	
	· Commission	-	-	-	-	-	-	-	
	· Others (Please Specify)	-	-	-	-	-	-	-	
	Total (1)			1.70	1.70	1.30	2.00	6.70	

Sr.	Particulars of Remuneration	Name of Directors					Total	
No.		Mr. Chirayu Amin	Mr. Udit Amin	Mr. Amit Goradia	Mr. Atul Patel	Dr. Shamita Amin	Mr. Vijay Gandhi	Amount
2.	Other Non-Executive Directors							
	· Fee for attending board/ committee	0.70	0.55	-	-	-	-	1.25
	· Commission	-	125.00#	-	-	-	-	125.00
	· Others (Please Specify)	-	-	-	-	-	-	-
	Total (2)	0.70	125.55	-	-	-	-	126.25
	Total Managerial Remuneration (1+2)	0.70	125.55	1.70	1.70	1.30	2.00	132.95
	Overall Ceiling as per the Act							43.52*

^{*}Mr. Udit Amin, Non-Executive Director, has been paid commission of ₹125 Lacs for the financial year 2019-20 which is within the limit approved by the members at the 45th Annual General Meeting of the Company held on 6th August, 2018. Further, the same is subject to approval of the members at the Annual General Meeting for the financial year 2019-20.

C. Remuneration To Key Managerial Personnel other than MD/Manager/WTD:

(₹ in Lacs)

		Key Managerial Personnel				
Sr. No.	Particulars of Remuneration	Ms. Manisha Saraf - Company Secretary	Mr. Kaushik Shah - Dy. CFO	Ms. Kirti Shah – CFO (w.e.f.12.11.2019)	Total	
1	Gross Salary (a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961 (b) Value of Perquisites u/s 17(2) Income Tax Act, 1961 (c) Profits in lieu of salary under section	13.67	14.03	5.95	33.65	
2.	17(3) Income Tax Act, 1961 Stock Option					
	'	-	-	-	-	
3.	Sweat Equity	-	-	-	-	
4.	Commission	-	-	-	-	
5.	Others (Retiral Benefit)	0.92	0.94	0.41	2.27	
	Total	14.59	14.98	6.35	35.92	

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

There has been no penalty or punishment or compounding of offences against/by the Company, Directors and Other Officers in default under the provisions of the Companies Act, 2013 during the F.Y. 2019-2020.

On behalf of the Board of Directors,

Date: 19th May, 2020 Place: Vadodara Sd/-**Chirayu Amin** Chairman DIN: 00242549

^{*}No Managerial remuneration other than sitting fees has been paid to the Non-Executive Directors of the Company.

Annexure G

Details of Unclaimed Suspense Account as per the provisions of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	No. of Shareholders: 116 Outstanding Shares: 5,371	
Number of shareholders who approached the company for transfer of shares from suspense account during the year	No. of shareholders: Nil No. of shares: Nil	
Number of shareholders to whom shares were transferred from suspense account during the year	No. of shareholders: Nil No. of shares: Nil	
Number of shareholders whose shares were transfer to Investor Education and Protection Fund	No. of shareholders: Nil No. of shares: Nil	
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	No. of Shareholders: 116 Outstanding Shares: 5,371	

Note: The voting rights on the above shares shall remain frozen till the rightful owner of such shares claims the shares.

On behalf of the Board of Directors,

Sd/-**Chirayu Amin** Chairman DIN: 00242549

Date: 19th May, 2020 Place: Vadodara